



SWEATERTECH LTD.
100% Export Oriented Sweater Factory

FACTORY PROFILE



Bangladesh Office & Factory :

Plot# 898, 1351, Gacha Road Gazipur Sadar, Gazipur, Bangladesh

Tel: +88 09611699944 / +88 09611699945

E-mail: babul@sweatertech.com, info@sweatertech.com



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We are member of & audited by



Supplier Ethical Data Exchange



Our factory has been assessed by



intertek
Total Quality. Assured.



For Building, Fire & Electric Safety audit conducted by ACCORD/RSC & we obtained a good result. We are always updating our factory auditing by different 3rd parties like **Bureau Veritas, Intertek, Algi, UL vs Bangladesh Ltd., SCIB, SGS, ELEVATE** etc. for various customers. We are **RSC member** and completed Overall **97%** remediation. Structural & Electrical **100%** Completed .



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Working Hours:

Regular working hours from 08.00 to 17.00 hrs with one hour lunch break for six days a week. Friday observed as weekly holiday.

Overtime is voluntary:

A maximum of two hrs overtime allowed per day with a limit of 52 hrs per month



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Workers Benefits:

- The Management has ensured all types of workers benefit as well as addressed all compliance related issues as per local regulatory laws and customers advice.
- Management ensured minimum wages and benefits for workers & employees.
- All workers/employees are given pay-slips showing detailed break-down of their entitlements.
- Free medical consultation given around the week by a qualified medical practitioner.
- Production floor are equipped with adequate First Aid boxes, Fire Extinguishers and Water hydrants and safe drinking water.
- An area marked for care facilities in case of emergency.
- Yearly bonuses are given upon completion of one-year continuous service.
- Regular attendance and incentive bonuses given every month.
- Holiday allowances given to employees if working on holidays.
- All types of leaves are given as per laws.
- All workers and employees given appointment letter with detail terms & conditions as per regularly laws.
- All workers and employees given appointment letter with detail terms & conditions as per regularly laws



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Appendix 1: Board of directors

Appendix 2: Company information



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Appendix 1: Board of Directors

Our efficient & highly qualified team of management is represented by:

Chairman

Mr. Mridul Das

Cell : +88 01755601442

Managing Director

Mr. Samir Gupta

Cell : +88 01755601440

Deputy Managing Director

Mr. Babul Das

Cell : +88 01755601445

Executive Director

Mr. Golam Mostafa

Cell: 01755 601468

General Manager(HR,Admin & Compliance)

Mr. Abu Rasel Md. Sayem

Cell: 01755 601461

Appendix 2: Company information

While garment, textile & sweater manufacturing industries are flourishing and playing a vital role in the economy of Bangladesh, **Sweatertech** has added a radiant chapter of quality and competitiveness to the ready-made garments scenario through establishing factory.

Sweatertech Ltd. Located at GACHA ROAD, GAZIPUR SADAR, GAZIPUR, BANGLADESH, approximately 18 kilometers from the **Hazrat Shahjalal International Airport** to its left to turn towards north in Dhaka-Mymensingh Highway and a 30 minutes car drive from **Hazrat Shahjalal International Airport**. There are 195,000 sqft area with modern architectural designed building owned by Sweatertech.



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:: Production Capacities & Machineries for Sweaters::

Production Capacity:

Monthly Production capacity is 6,50,000 Pcs

Total Work Force:

🏢 Men 2000 + Women 850 = Total 2850 Person's worker & employees.

Productivity gauge wise:

🏢 Jacquard Multi gg :300,000 Pcs per month (approximately).

🏢 Jacquard 12gg :350,000 Pcs per month (approximately)

Factory contact details:

Tel: +88 09611699944 / +88 09611699945

Cell: +88 01613036915/ +88 01755601445

Membership:

🏢 Bangladesh Garments Manufacturers and Exporters Association

🏢 (BGMEA), Export Promotion Bureau (EPB)

🏢 Dhaka Chamber of Commerce & Industry.



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Floor facilities:

We have 24 hours electric facilities by generator, fully tiled, surrounding glassed windows, sufficient air ventilation, Conference & Showroom, Inspection facilities in each floor, alternate emergency stair provision, full time free medical & first aid for operators, sufficient hygienic toilets, modern fire detection, alarm & rescue system, baby zone for children of female operators, workers dining hall, all together planned set up provides an excellent working environment. Child labor strictly prohibited in all the departments of our factories, fully in compliance with existing labour law of Bangladesh.

Bankers:

Below are the bank details through where buyer can open Export L/Cs as follows:

Mercantile Bank Ltd.

Mohakhali Branch, Mohakhali,

Dhaka, Bangladesh. Swift :

MBLBBDDH012

A/C # 0113 111 0000 4036

NRB Commercial Ltd. Uttara

Branch, Dhaka, Bangladesh.

Swift : NRBBBDDH A/C # 0108-33300000088



::Sweater Factories Machineries Details::

Total quantity of Winding Machine(12 Spindles): 47 Sets
Total quantity of Dial Linking Machine: 682 Sets
Total Super Dial Auto Linking 14 Sets
Machine: Total Quantity of Jacquard 850 Pcs
Machine:

Knitting Machine Gauge wise:

Jacquard Multi gauge: 423 sets
Jacquard 12GG : 427 sets

Quantity of Sewing Machine:

Total Plain Sewing 35
sets Total Over lock
8 sets Total Button Hole
30 sets

Total Button Stitch 16 sets

Total Bar Tack 20 sets
Flat lock 20 sets

Quantity of Finishing Machine:

Total Washer 14
Total Hydro extractor 10
Total Steam Irons : 108
Total Steam & Gas Dryers 12
Total Diesel Boilers 04
Total Jhute Boiler 01
Ton Needle Detector 02
Auto Dust Remover 02
Auto Placket Machine 45



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::Our Major Market::

🌐 European Market

🌐 USA & Canadian Market

::OUR REGULAR CUSTOMER::

**N BROWN
GROUP PLC**

Sb Suburbia

INDITEX
INDITEX GROUP

TJX
THE TJX COMPANIES, INC.

 **U.S. POLO ASSN.**
SINCE 1890

TALLY WEIJL



STITCH FIX

GIANT TIGER 🐯

GARAGE®

Bonmarché



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::At a Glance Factory View::

Winding Section



Jacquard





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::At a Glance Factory View::

LinkingSection



Trimming & Mending



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::At a Glance Factory View::

Medical



Wash Section





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::At a Glance Factory View::

Iron Section



Metal Free Zone



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::At a Glance Factory View::

Finished Goods





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Physio Chemical ETP PLANT
Capacity is 10M3 (Per hour)





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Merchandising Team:

Organizing new developments, order confirmations, price quotations, and daily update of production status, bulk yarn & trims sourcing is controlled by the efficient merchandising team with having 20 persons of merchandising team of the factory.

Sampling team:

Consists of a team of high quality 35 sample men, which is controlled by efficient designers & Jacquard Programmer.

Sample Section



In-house Quality Control:

Factory has its own Quality Assurance Team for every single order. For the satisfaction & Assurance of quality, garments several inspections are conducted (ILC, IPC, MPC & FRI) by 15 Sweatertech office team to our factories as per desired AQL.



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Sourcing Collections of Sweaters:

We are professionally good in sourcing sweaters for winter season in various types of styles in different types of yarns like Acrylic, Shetland wool, Marino wool, lambs wool, blended fancy yarn (both local & imported yarn) & for the summer in Cotton, Cotton like & various mixed yarns. Our departments have different collections from our shipments to European & US market.

Show Room



Fabric/Yarn Quality Testing:

Quality soft line products require quality piece goods. Even the most outstanding manufacturing methods cannot compensate for defective material. Our goal is to create an aggressive piece goods quality control program and eliminate many quality problems before the manufacturing process begins. Yarn quality inspection should start the day the yarn is in house.



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In Line Check (ILC):

In Line Inspections starts the moment the production starts. It includes checks in different stages of production i.e. knitting, linking, trimming, mending, finishing & packing for sweaters.

Initial Production Checks (IPC):

The IPC is conducted as soon as the manufacturer has started production and has 50 - 100 pieces completed and ready for packing. The purpose of the IPC is to determine if the initial batch of products produced by the manufacturer complies with the client's specifications. If at this stage, any deviation beyond established tolerance is noticed, timely corrections are made, before bulk production begins. A written inspection report is prepared, confirming observations and a copy is given to the manufacturer. If required a copy can also be sent to the customer.

Mid Production Checks (MPC):

The MPC is conducted a few days after the IPC, particularly when deficiencies have been found during IPC depending on the shipment date. For large orders MPC are performed. The MPC is conducted to ensure that any variation / discrepancies previously reported are being corrected during further production and that a satisfactory quality standard is being achieved.

Final Random Inspection (FRI):

Final inspection conducted when goods are ready for shipment. Inspection is conducted by at least two quality control officers, one of who has not been associated with the order before this inspection. This ensures an unbiased report.

CSR Activities (Corporate Social Responsibilities):



Facility Management provided menstrual hygiene Kit-Sanitary Pad (Femina by Square) to all female employees in the every month to ensure Female employees wellbeing along with proper hygiene.



Facility donate funds to SOS for beneficiaries under its care as food & grocery expenditure in every month .



Management Constructed Fair Price Shop to the Employees

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